**Job Title: Wire Person (Aviation)**

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| **Role Purpose (position scope)** |
| * Assembly, testing and installation of cable looms and harnesses. * To ensure that all activities comply with applicable regulations. * Awareness of and compliance with all SHE and Draken Europe procedures.   **SPECIAL CONDITIONS**  Aircraft Maintenance is highly regulated and safety, quality and regulatory compliance is held as the first priority. The improver must demonstrate and deliver a culture of safety first ahead of schedule, with the highest level of safety and regulatory compliance across all relevant areas.    Operational activities are based around customer requirements; therefore, the preparedness to work additional hours order to deliver a successful maintenance business is essential. |

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| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** |
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| **Key Responsibilities** |
| Safety first. Operate at Draken in accordance with the SHE standards and procedures. Identify where the SHE standards and procedures are applicable to appointed operations/tasks and apply safe systems of work identified.   * Assemble cable harness in line with drawings and specifications using varying methods of assembly, particularly soldering and crimping of contacts and other associated processes to be able to competently assemble a cable harness, both in a workshop and on aircraft environment. * Assemble cable harness and carry out stage testing processes and inspection during assembly, completing documentation as required and reporting any problems promptly. * Understand and read customer drawings, bill of materials and wiring schedules. * Liaise with those departments necessary to complete the tasks allocated to him/her * Carry out their tasks to the best of his/her ability and certify any work within the terms of their Company authorisation. * Ensure compliance with published Company Procedures. * Ensure that all test equipment used in their work is currently calibrated and recorded. * Assuming direct control of documentation under their control in order that they may assure themselves that all required entries are correctly recorded. * Ensure their areas of work are always kept clean and tidy. * Highlight any tooling requirements to the Team Leader and if required assist with preparation of business case to facilitate procurement. * Ensure the cleanliness and tidiness of the facility. Ensure equipment, tooling and employee facilities are maintained within the working areas. * Ensuring all tooling and test equipment is in a serviceable/calibrated condition and fit to carry out its function before use. * When appropriate propose changes within the workplace and be supportive of any introduced changes. * Support the Continuous Improvement & Aerotrac implementation initiatives. * To attend technical, SHE and Compliance related training courses when required and recommend any training needs required to improve the business. * Ensuring all tool control is carried out in accordance with Draken Europe procedures. * To report any hazard or potential hazard within the workplace using the current company reporting systems. * To with all Company policies, practices and procedures and seek guidance when you have doubt. * Other tasks considered to be within his/her sphere of influence. * Able to obtain and maintain Security Clearances as required by their role. |

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| **Key Deliverables** |
| * The safe and compliant completion of all work within a timely manner. * Accurate recording of production and maintenance activities performed via the business documentation and computer-based recording systems. * Adherence to regulatory standards and company procedures * Working safely and assuring the safety of those around you * Working efficiently to deliver scheduled and unscheduled tasks to meet operational demands |

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| **Core Skills** |
| **Experience:**   * Manufacture of cable looms in a hangar or workshop environment * Installation of cable looms on aircraft and components * Testing of cables looms prior to and post installation * Ability to understand and interpret technical drawings and wiring schedules. * Proven record of delivery in a production environment. * Good leadership and motivational qualities. * Commercial background – working to tight deadlines and budgetary requirements. |

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| **Key Measures** |
| **Education:**   * Aviation apprenticeship or equivalent. * Computer literate. * Self-starter who looks for lateral solutions. * Needs to understand and deliver customer service, whilst representing the company interests. * Needs to be able to enjoy working within a small team. * An ability to work safely under pressure to meet tight deadlines. * A willingness to work flexible hours. |

Job Holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_