**Job Title: Engineering Delivery Manager (Draken)**

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| **Role Purpose (Position Scope)** |
| The Engineering Delivery Manager will work within the aircraft engineering  environment across a full contract life cycle. The primary role is to assist the Design, CAMO,  Manufacturing and Integration Teams and act as the interfacing agent to the Programmes department and Customer.  To work within the engineering delivery team across all contracts and enable and facilitate communication within the team.  To enable extensive communication and effective interfacing required with the Customer, Ministry of Defence (MoD), Industry stakeholders, and the Draken Management Team.  To be flexible with regards to travel and working in different locations as required. |

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| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** | **Home base** |
| Director Engineering Services | Part 145 Manager  (Form 4).  CAM  HOD | NIL | N/A | Hurn |

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| **Key Responsibilities** |
| **Responsibility & Ownership**     * To provide leadership and represent the engineering department across the lifecycle of allocated projects from bid feasibility to contract sustainment to all business functions. * To act as the interface between the programmes department and the functional Engineering departments. * Ensuring timely, correct, and compliant responses to customer enquiries, prepare clarifications and deviations to bids, and direct technical optimisation and negotiations together with the core bid team. * Responsibility for the development of the technical solution during the bid phase. * To represent on behalf of the Engineering form 4 NPH’s with regards to interface with the customer and programmes department. * Make decisions on behalf on the Engineering management team. * Lead the technical domain architects and validate the design with stakeholders and sponsors to ensure the design satisfies the requirements. * To utilise the delegated authority on behalf of the engineering departments within the scope of the allocated tasking in line with the project lifecycle. * Represent the engineering department and communicating on all levels. * Acting as an SME on engineering subjects to other company departments as and when required * Identifying continuous improvement opportunities across all departments during the designated tasking. * Interface and report on the scope of contracted work within agreed budgets using evaluation techniques, delivering each contracted milestone to agreed performance, cost, quality, and schedule commitment. * Solutions Integration (airworthiness management, aircraft maintenance, programme management, engineering, supply chain, business transformation and commercial contracting) of highly complex aerospace implementation programmes within a multi-disciplined governed framework. * Effective reporting on key contractual deliverables e.g. KPI and PI performance. * Ensure that the customer and delivery requirements are fully understood, communicated to the team and are implemented within the delivery plan. * Provide initial assessment and impact statements across the multi-functional team to perform and deliver requirements. * Work in conjunction with other functional teams, ensure that the resources required are recruited, retained, properly motivated with realistic goals, have the correct skills and are assigned to the appropriate tasks and duties. * Liaise closely with customers as required, subject matter experts, other companies, and industry stakeholders to always ensure open communication channels establishing strong, trusting relationships. * Facilitate problem-solving initiatives. This will require technical competence and ability to generate tactical solutions from the customers’ perspective. * Identify risks and opportunities, quantify and produce mitigation plans. * Develop strong relationships with the operational customer community and team to ensure that they are meeting their commitments to the project.   **Special Conditions**   * Ad Hoc / Out-of-Hours work during urgent / unforeseen business requirements. * Domestic and International travel. * Any other reasonable duties which may requested that falls within the scope and/or capability of the incumbent. |
| **Core Competencies** |
| **Experience & Qualifications**   * Recognised Apprenticeship or degree in Aeronautical / Electrical / Mechanical / Engineering– **Required** * Established background in Aerospace Engineering, with a strong working knowledge and application of Civil Aviation Authority (CAA) regulatory requirements and the regulatory framework of the UK Defence (MAA) – **Required.** * Experience of interfacing with an aircraft planning and task execution organisation to develop/deliver/monitor complex aircraft schedules, whilst interfacing with multi-disciplined teams to deliver the agreed output - **Required** * Ability to assimilate technical information and process to bring maximum effect in a short space of time – **Required** * Practical application-level knowledge of ISO 9001, ISO 45001 & ISO 14001 – **Advantageous** * Ability to identify and understand technical issues, summarise key concerns and develop action plans addressing identified problem areas – **Advantageous** * Demonstrable team management and integration skills with a desire to succeed, motivate others and inspire performance – **Advantageous** * Project management experience – **Advantageous** * Able to hold an SC-Level security clearance – **Required**   **Personal Skill & Attributes**   * Strong interpersonal skills, able to build strong working relationships with customers and peers. * Problem solver, capable of working with a diverse team in the delivery of innovative solutions. * Able to develop and deliver effective presentations. * Excellent Communication – written and verbal at a local level and with the customer. * Commercially astute. * Always maintaining compliance against all applicable Aviation Regulatory and International Standard requirements * Integrity and honesty. * Energy, Drive and Staying Power; maintains personal motivation over the long haul. * Courage; able to make difficult decisions. * A demonstrated capability of managing business controls; that effectively maintain the integrity of the Work/Cost Breakdown Structure and Schedule. * Experience of effective management of business processes using Evaluation techniques. |

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| **Key Measures** | | | |
| * Achievement of Contract applicable Key Performance Indicators (KPI) * Achievement of Contract applicable Reward Performance Indicators (RPI) * Delivery of key contracted data and document in accordance with Contracted Document Delivery List (CDRL) | | | |
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| Job Holder: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Sign: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Manager: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Sign: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |

Annex A

**Org chart**

