**Job Title: Procurement & Supply Chain Graduate**

**Location:** Hurn
**Department:** Procurement & Supply Chain

**Role Overview:**

Join our fast-paced aerospace business as a **Procurement & Supply Chain Graduate**, where you’ll play a key role in supporting the sourcing and delivery of mission-critical components and services. This rotational role offers exposure to the full procurement lifecycle, from supplier selection and contract negotiation to logistics and inventory management, all within a highly regulated and safety-critical environment.

You’ll work alongside experienced professionals and cross-functional teams to ensure supply chain resilience, cost efficiency, and compliance with aerospace standards.

**Key Responsibilities:**

* Assist in the procurement of aerospace components, systems, and services in line with technical specifications and regulatory requirements.
* Support supplier selection, RFQ processes, and commercial negotiations.
* Monitor supplier performance, lead times, and quality metrics.
* Collaborate with engineering, quality, and logistics teams to resolve supply issues and ensure on-time delivery.
* Analyse spend data and market trends to identify cost-saving and risk mitigation opportunities.
* Contribute to continuous improvement initiatives, including digitisation and sustainability in the supply chain.
* Ensure compliance with export controls, ITAR, and aerospace quality standards (e.g., AS9100).

**Key Skills & Competencies:**

* Strong analytical and problem-solving skills.
* Excellent communication and stakeholder engagement abilities.
* Proficient in Microsoft Excel; familiarity with ERP/MRP systems
* Commercial awareness and attention to detail.
* Ability to work under pressure and manage competing priorities.
* Interest in aerospace, technology and complex engineering environments.

**Person Specification:**

| **Criteria** | **Essential** | **Desirable** |
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| **Education** | Degree (or expected) in Supply Chain, Business, Engineering, or related field | Working towards or interest in CIPS qualification |
| **Experience** | Internship or placement in a procurement/supply chain or engineering environment | Experience in aerospace, defence, or other regulated industries |
| **Skills** | Strong written and verbal communication | Data analysis, contract awareness |
| **Attributes** | Proactive, curious, and resilient | Passion for aerospace and innovation |

**What We Offer:**

* Structured Procurement & Supply Chain development programme with rotations
* Mentorship from senior supply chain professionals
* Exposure to strategic sourcing, logistics, and supplier management
* Opportunities for progression and professional development
* Involvement in real-world aerospace projects and supply chain challenges