**Job Title: SENIOR LICENSED AIRCRAFT ENGINEER “B1” Category**

|  |
| --- |
| **Role Purpose (position scope)** |
| The position is to assist the Shift Supervisor in being responsible to the Senior Base Engineer, for the safety, regulatory compliance and operational performance of all Part-145 aircraft maintenance activities within the Bournemouth Fleet Maintenance department and detached locations, essential to the effective delivery of customer contractual requirements. In addition, the SLAE will provide support to the team with engineering decisions and provide guidance with regard to personal and team development.  **SPECIAL CONDITIONS**  Aircraft Maintenance is highly regulated and safety, quality and regulatory compliance is held as the first priority. The SLAE must drive and deliver a culture of safety first ahead of schedule, with the highest level of safety and regulatory compliance across all relevant areas. Promoting SHE and Security in relation to the performance of fleet maintenance activities is essential.  Operational activities are based around customer requirements; therefore, the preparedness to work additional hours, be on call and travel in order to deliver a successful maintenance business is essential |

|  |  |  |  |
| --- | --- | --- | --- |
| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** |
| Shift Supervisor Bournemouth Fleet Maintenance |  |  |  |

|  |
| --- |
| **Key Responsibilities** |
| Safety first. Operate at Draken in accordance with the SHE Technical standards. Identify where the SHE Technical Standards are applicable to appointed operations/tasks and apply safe systems of work identified.  To maintain the overall performance of the aircraft maintenance operation and its personnel at a relevant station. This includes, but is not limited to:   * Safety, Quality & Regulatory Compliance * Promote a “Just Culture” with regard to safety and reporting of occurrences within the business * To be particularly responsible for the maintenance of aircraft, aircraft equipment as allocated to his/her control by the Shift Supervisor * The ground movements of aircraft assigned to him/her by the Shift Supervisor * Ensuring that all technical staff working within his/her supervision carries out their duties in a safe and proper manner and in accordance with the relevant Maintenance Manuals, and the Company Exposition. * To ensure the correct and timely completion of all aircraft documentation relating to the maintenance activities performed * To co-ordinate engineering activities, enabling the team to complete tasks to target and within budget * To review the team performance and provide feedback to the shift supervisor * Ensure areas under supervision are always kept clean and tidy. * Evaluate all existing standards, practices, and procedures with a view to continuous improvement and efficiency * Assist the Shift Supervisor (where applicable) in the day-to-day functions of the team and deputise in their absence * Assisting the Shift Supervisor in prioritising tasks and scheduling requirements * Assisting the Shift Supervisor in the development of the team * Ensuring company core values are maintained at all times * Achieve optimal aircraft maintenance performance; maintain excellent customer and stakeholder relations * Other tasks as set by the Shift Supervisor or Senior Base Engineer that are considered to be within the capabilities of the individual and required as part of the daily running of the engineering department |

|  |
| --- |
| **Core Competencies** |
| Personal Skills/Abilities   * Good Change and Project Management Skills * Team oriented with proven communication and influencing skills * Customer focussed with exceptional personal and communication skills * Self-Motivated, confident, and assertive * A demonstrated capability to work within, and adhere to, a defined set of organisational values * Medically fit to perform daily engineering duties including detachment working * A willingness to work shift patterns to suit the business needs * Security cleared to meet current UK and ITAR requirements in support of the business   Educational Vocational Qualifications – Previous experience within an aircraft maintenance department. Further Applicable Aircraft Maintenance Experience, Base/Workshops are desirable.   * Unrestricted Part 66 B1 Licence * Falcon 20 (CF700) Type Rating * Falcon 20-5 (Honeywell TFE731) Type Rating (preferred) * Proven track record, over 3 years at LAE Level or similar role within an aircraft maintenance environment is essential * Extensive knowledge of Regulatory requirements related to aircraft maintenance is essential * Basic business skills to understand financial management * Proven ability to work and deliver, to time pressure and deadlines, using basic project management skills. * Demonstrated high level Communication, Team Building and Partnership skills in dealing with stakeholders * The demonstrated ability to motivate people and influence change in line with company organisational values * An understanding, or preferably evidence, of working within a continuous improvement project. |

|  |
| --- |
| **Key Measures** |
| * The Safety, Quality and Regulatory compliance of Fleet / Aircraft Maintenance activities * Mission Punctuality, aircraft on time performance and MEL rectification * Contractual delivery compliance, customer satisfaction and organisational reputation * Staff welfare and morale with effective performance management * Compliance with all Draken Policies and Procedures and company ethics * Delivery of continuous improvement and change in line with best practice   **Motivations**   * Self-starter who looks for lateral solutions. * Needs to understand and deliver customer service, whilst representing the company interests. * Needs to be able to enjoy working within a small team. * An ability to work safely while meeting expected delivery schedules * An ambition to extend Licence coverage * A willingness to work shift patterns / flexible hours. |

Job Holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_