



Job Title: Aircrew Essential Accessories (AEA) Supervisor

Role Purpose (position scope)

The Aircrew Essential Accessories (AEA) Technician is responsible to the Chief Engineer Teesside, for the safety, regulatory compliance, and operational performance of all Survival Equipment and Flying Clothing maintenance at the Teesside Maintenance facility and detached locations, essential to the effective delivery of customer contractual requirements.

SPECIAL CONDITIONS

Aircraft Maintenance is highly regulated with safety, quality and regulatory compliance being held as the first priority. The Supervisor must drive and deliver a culture of safety first ahead of schedule, with the highest level of safety and regulatory compliance across all relevant areas. Promoting SHE and Security in relation to the performance of fleet maintenance activities is essential.

Operational activities are based around customer requirements; therefore, the preparedness to work additional hours and deploy on detachments in the UK and overseas, is essential to deliver a successful maintenance business.

Line Manager	Dotted Line	Direct Reports	Dotted Line
Chief Engineer	N/A	N/A	

Key Responsibilities

Safety first. Operate at Draken in accordance with the SHE standards and procedures. Identify where the SHE standards and procedures are applicable to appointed operations/tasks and apply safe systems of work identified.

Specifically, the supervisor is responsible for the following.

- Kitting, maintenance, and replacement of flying clothing.
- Scheduled maintenance of life saving jackets and flying clothing equipment.
- Controlling the workload of the Survival Equipment (SE) and Flying Clothing (FC) sections.
- Ensuring all maintenance, modifications and technical instructions are followed I.A.W maintenance manuals and company procedures.
- Ensuring the correct recording of all SE and FC equipment tasks.
- Liaise with those departments necessary to complete the tasks allocated to them.
- Carry out their tasks to the best of their ability, supervise and certify any work within the terms of the Company Authorisation held.
- Ensure compliance with published Company Procedures.
- See that all test equipment used in their work is calibrated and in date for test.
- Highlight any tooling requirements to the Chief Engineer and if required assist with preparation of the business case to facilitate procurement.
- Ensure that cleanliness and tidiness of facility, equipment, tooling, and employee facilities is maintained within the working areas.
- When appropriate propose changes within the workplace whilst being supportive of any changes introduced.
- To attend any technical, SHE or regulatory related training courses and recommend any training needs required to improve the business.
- Ensuring all tool control is correctly carried out in accordance with Draken procedures.

- To report any hazard or potential hazard within the workplace using the current company reporting systems.
- To align with our Prepare to Prevail values and comply with all Company policies, practices and procedures and seek guidance when you have doubts.
- Other tasks as set by the Chief Engineer that are considered to be within the capabilities of the individual and required as part of the daily running of the engineering department.

Key Deliverables

- The safe and compliant completion and certification of AEA maintenance within a timely manner.
- Accurate recording of maintenance activities performed via the business documentation and computer-based recording systems.
- Adherence to regulatory standards and company procedures
- Working safely and assuring the safety of those around you
- Working efficiently to deliver scheduled and unscheduled tasks to meet operational demands

Core Skills

Experience:

- Minimum 3 years' experience in the servicing and maintenance of Survival Equipment
- Personal Skills/Abilities
- Good Change and Project Management Skills
- Team oriented with proven communication and influencing skills
- Customer focussed with exceptional personal and communication skills
- Self-Motivated, confident, and assertive
- A demonstrated capability to work within, and adhere to, a defined set of organisational values
- Medically fit to perform daily engineering duties including detachment working
- A willingness to work shift patterns to suit the business needs
- Security cleared to meet current UK and ITAR requirements in support of the business

Educational Vocational Qualifications – Previous experience within an aircraft maintenance department. Further Applicable Aircraft Maintenance Experience, Base/Workshops are desirable.

- Proven track record, at a Supervisor Level or similar role within a Survival equipment environment is essential, Military or Civil.
- Extensive knowledge of Regulatory requirements related to SE maintenance is essential
- Basic business skills to understand financial management
- Proven ability to work and deliver, to time pressure and deadlines, using basic project management skills.
- Demonstrated high level in Communication, Team Building and Partnership skills in dealing with stakeholders
- The demonstrated ability to motivate people and influence change in line with company organisational values
- An understanding, or preferably evidence, of working within a continuous improvement project.

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Key Measures

- Proven experience as a supervisor in either Military or Civil Survival equipment maintenance.
- Approved apprenticeship or equivalent.
- Computer literate.
- Self-starter who looks for lateral solutions.
- Needs to understand and deliver customer service, whilst representing the company interests.
- Needs to be able to enjoy working within a small team.
- An ability to work safely under pressure to meet tight deadlines.
- A willingness to work flexible hours when required.
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Job Holder: _____ Signed: _____

Manager: _____ Signed: _____

Date: _____