**Job Title: Draken Europe Adversary Air Subject Matter Expert**

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| **Role Purpose (position scope)** |
| The Draken Europe Adversary Air Subject Matter Expert (Ad Air SME) role is created to support the development and delivery of accurate, standardised, high-quality Red Air threat replication in the live and virtual flying domains.The mission is to improve the lethality and survivability in combat of the UK MOD Combat Air Force by increasing the value of training through tactics development, routine training, large force exercises and operational test & evaluation by delivering accurate, repeatable, standardised and credible adversary tactics informed by the latest intelligence picture across the portfolio of aircraft types, role equipment, technology solutions and operating environments for FR Aviation Ltd.The Ad Air SME reports directly to the Senior Base Pilot for the IRAATS Contract at Teesside International Airport and is accountable to the Director Flight Operations (DFO).The civil aviation sector is highly regulated, with safety and compliance the highest priorities. To this end, the Ad Air SME must champion these priorities. In addition, FR Aviation Ltd is committed to the highest training standards and the provision of exemplary special mission operations in all its forms. The Ad Air SME has particular responsibilities to ensure that the standards of both training and operational delivery are developed, maintained and continuously improved. The Ad Air SME is to promote behaviours that align with these values. |

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| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** |
| Senior Base Pilot (Teesside) | *OC 92 Sqn, Air and Space Warfare Centre?* | Nil | Nil |

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| **Key Responsibilities** |
| * Become the Draken Europe Adversary Air SME to ensure that the UK MOD Combat Air Force are able to optimise the training benefit of extant and future Draken Europe operational readiness training contracts through airborne delivery in the live domain, integration with LVC constructs and supporting ground training events.
* Integrate with the broader team on 92 Sqn to ensure a holistic approach is taken to the delivery of operational readiness training.
* Liaise with Combat Air Force StanEvals to understand and enable specific training needs.
* Assess and assure the fidelity of the mission profiles flown by Draken Europe across the IRAATS and MSASS contracts.
* Be responsible for the effective integration of Draken assets as part of a coherent ‘Red Force’ for routine training and LFEs by creating realistic and credible scenarios for CT ExCon, Air-11Gp- A7 Exercise Plans and Carrier Strike Group Battle Staff (CSG Battle Staff - Strike Ops).
* Assimilate threat definition provided by MOD agencies and develop Tactics, Techniques and Procedures (TTPs) for Draken Europe to provide credible threat replication.
* Enable an orderly transition of the IX Sqn ‘Red Air’ roles and responsibilities to Draken Europe including:
	+ Develop and deliver accurate, standardised, high-quality Red Air threat replication mission profiles by maintaining relevant content in the Adversary Threat Replication Guide (ATRG).
* Support the ideation process for the Draken Europe Technology Roadmap as part of the Joint Governance Innovation Board process.
* Support Draken Europe Business Development with Opportunity Identification and Capture.
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| **Key Deliverables** |
| * Maintenance of a comprehensive, relevant and credible ATRG that represents the latest UK MOD threat definition with a 6-monthly update cycle.
* Conversion of UK MOD Combat Air Force Adversary Air training needs into accurate TTPs for airborne delivery of Adversary Air profiles with a 6-monthly update cycle.
* Effective use of Draken Europe assets into routine training and LFE by supporting CT ExCon, A7 Exercise Plans and CSG Battle Staff - Strike Ops.
* Support Draken Europe functional teams in Programmes, Operational Capability and Business Development with the development of a realistic Technology Roadmap which reflects UK MOD Combat Air Force requirements for Adversary Air.
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| **Key Enablers** |
| To enable the role to be effective, Draken Europe will need:* Allocated working space within the Air and Space Warfare Centre at RAF Waddington.
* Sponsorship for security clearance at DV and SPECAP level to enable access to relevant intelligence material to support development of accurate threat representation.
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| **Competence Requirements** |
| Personal Skills/Attitude* Ability to prioritise effectively
* Proactive and able to achieve outcomes independently
* Ability to communicate effectively with internal and external stakeholders at all ranks/grades
* High level of personal and professional integrity
* Strong organisational and time management skills
* Good self-awareness and strong team-working
* Curious and inquisitive

Security* UK National capable of holding a DV and enhanced security check clearance

Educational Vocational Qualifications * Credible and experienced in the military fast-jet community as an operator or as an intelligence analyst
* Strong preference for relevant post-graduate qualifications e.g. QWI or

Knowledge* Sound understanding of military fast-jet combat operations with a focus on Gen 4 and Gen 5 platform capabilities, TTPs and wider employment
* Solid working knowledge of likely threat platforms, weapons,systems and TTPs
* Reasonable level of competence with the suite of Microsoft Office tools

Experience* Experience working within military organisations
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Job Holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Relevant Sections from Job Specification Template (Appendix 1 to Annex A to 2022DIN01-090 dated 16 Dec 22)**

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| Rank | Not Applicable | Org. Unit | RAF Waddington, Lifed | UIN | Not Applicable. Costs fall to Draken Europe |
| Upper Lower Rank | Not Applicable | Org. Type | RAF Waddington | Exchange With | Not Applicable |
| Service (Job) | Civilian | TLB | Not Applicable | Location | Draken Europe staff member working within 92 Sqn |
| Start Date for Position | 1 June 2023 | Proposed End Date for Position | 31 Dec 2025 | Workforce Requirement Driving | Not Applicable |
| Hiring Status | Not Applicable | Position Status |  | Position Type |  |
| Person Category |  | Position Status EIT |  | Service Option | Civilian |
| Domain | Fast-jet Aircrew or Intelligence | Career Field | Fast-jet Aircrew or Intelligence | Sub Career Field | Fast-jet Aircrew or Intelligence |
| Talent Management | No | Tour Length | Not Applicable | Handover | Not Applicable |
| Type of Operation | Not Applicable | Operation Name | Not Applicable | Operation PID | Not Applicable |
| Hierarchy Parent 1 | Draken Europe | Hierarchy Parent 2 | Draken Europe | Hierarchy Parent 3 | Draken Europe |
| Incumbent | Not Applicable | Incumbent Future Availability Date | Not Applicable | Environment | Military & Civilian |
| Minimum Medical Standard | Not Applicable | Child Positions | Not Applicable | Preferred Gender | Not Applicable |

**Career Management and Rotational Information**

* Accountable to Draken Europe Line Manager for delivery of role specific outputs
	+ Formal reporting line will be directly through Draken Europe for admin, welfare, discipline, performance.
* Responsible to OC 92 Sqn for alignment of Adversary Air tactical development and delivery to meet Service needs, in accordance with contractual requirements.
	+ Where are the requirements contained for civilian contractors to be compliant with Service disicipline/standards etc?
* Annual Performance Reports written by Draken Europe, supported by feedback from OC 92 Sqn