**Job Title: AIRCRAFT ENGINEER**

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| **Role Purpose (position scope)** |
| The position is to support the Senior Licensed Aircraft Engineer (SLAE) in being responsible to the Chief Engineer, for the safe and timely accomplishment of activities within the Base maintenance department.  **SPECIAL CONDITIONS**  Aircraft Maintenance is highly regulated and safety, quality and regulatory compliance is held as the first priority. The Aircraft Engineer must ensure that all work is carried out, with the highest level of safety and regulatory compliance across all relevant areas.  Operational activities are based around customer requirements; therefore, the preparedness to work additional hours, be on call and travel in order to deliver a successful maintenance business is essential. |

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| **Line Manager** | **Dotted Line** | **Direct Reports** | **Dotted Line** |
| Chief Engineer | Crew Chief | None | None |

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| **Key Responsibilities** |
| Safety first. Operate at Draken in accordance with the SHE Technical standards. Identify where the SHE Technical Standards are applicable to appointed operations/tasks and apply safe systems of work identified.   * Apply countermeasures identified in applicable risk assessment and COSHH assessments to appointed operations/tasks. * Responsible to the nominated Supervisor for the servicing of Base allocated aircraft which include daily checks, scheduled maintenance, component changes, rectification and repair, mandatory inspection, re-configuration of cabin, under wing stores and aircraft refuelling under supervision of the allocated Licensed Aircraft Engineer and in accordance with the Company procedures. * Supporting the rectification of aircraft defects as directed by the Crew Chief, Chief Engineer or Aircraft Maintenance Manager within the line maintenance or workshop areas. * Working in accordance with all company procedures to ensure airworthiness and Safety, Health & Environmental (SHE) standards are maintained. * To understand and apply the requirements of a maintenance instruction as detailed within the technical documentation provided by the supervisor. * The control of any material or Company equipment provided for the task. Maintaining the cleanliness of the working area and the aircraft at all times. * Keeping all associated Base Maintenance equipment replenished and ensure service dates are complied with. * Monitoring of the facilities for foreign object debris (FOD) and providing active support to control the risk. * Ensuring that all company and regulatory training requirements are kept up to date * Any other duties that are reasonably requested by management within the capability of the incumbent. |

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| **Core Competencies** |
| Personal Skills/Abilities   * Good technical English (written and spoken) * Ability to apply basic mathematics * Customer focussed with exceptional personal and communication skills * Self-Motivated, confident, and assertive * A demonstrated capability to work within, and adhere to, a defined set of organisational values * Medically fit to perform daily engineering duties including detachment working * A willingness to work shift patterns to suit the business needs * Security cleared to meet current UK and ITAR requirements in support of the business * Preferably completed an Aircraft Engineering Apprenticeship or similar, which has included modules such as English, Maths and Physics * Ability to work and deliver, to time pressure and deadlines, using basic project management skills. |

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| **Key Measures** |
| * The Safety, Quality and Regulatory compliance of Fleet / Aircraft Maintenance activities * Mission Punctuality, aircraft on time performance and MEL rectification * Contractual delivery compliance, customer satisfaction and organisational reputation. * Ability to work without close supervision. * Compliance with all Draken Policies and Procedures and company ethics * Engagement with continuous improvement and change in line with best practice.   **Motivations**   * Self-starter who looks for lateral solutions. * Needs to understand and deliver customer service, whilst representing the company interests. * Needs to be able to enjoy working within a small team. * An ability to work safely while meeting expected delivery schedules. * A willingness to work shift patterns / flexible hours when necessary. |

Job Holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_